

Hybrid Team Management Training

Duration: 2 Days

Description

The purpose of the Hybrid Team Management training is to enable participants to understand the dynamics of building high-performing teams that can adapt to hybrid working models in the evolving business world. Participants will explore the essential skills required for effective team management in a hybrid environment and learn strategies to enhance team intelligence, providing them with the opportunity to integrate these approaches into their professional lives. By the end of the training, participants will have developed a management approach focused on communication, productivity, and collaboration within their teams.

Outline

Hybrid Working Models and High-Performance Teams

Current Working Models:

- Comparison of traditional, remote, and hybrid working models.
- Opportunities, challenges, and requirements of hybrid work for managers.

High-Performance Team Model:

- Dynamics and leadership approaches required to achieve high performance.
- Strategies to enhance collaboration in hybrid teams.

Stages of Team Formation:

- Tuckman's "Forming, Storming, Norming, and Performing" stages.
- Analysis of the roles of leaders and team members at each stage.

Team Intelligence and Practices

Team Vision Workshop:

- Creating a vision to define shared goals for the team.
- Strategic planning methods for long-term success.

Prioritization Workshop for Productivity and Positivity:

- Optimizing workflow and setting priorities within the team.

- Building a positive work culture and ensuring sustainability.

Team Intelligence:

- Strategies to emphasize team intelligence over individual intelligence.
- Developing empathy, communication, and problem-solving skills.

Practical Applications and Action Steps Workshop:

- Group exercises to help participants transfer learned methods into real-life situations.
- Developing action plans to create implementable strategies for managing hybrid teams.

Prerequisites

There are no prerequisites for this course